

## Conflict Minerals Policy

Conflict minerals refer to tantalum, tungsten, tin, and gold originated in the Democratic Republic of the Congo and its adjoining countries (“Covered Countries”). There are concerns that the conflict minerals fund armed forces of the Covered Countries causing many deaths of their own people and infringement of human rights in the course of mineral excavation such as forced labor and abuse of women and children. In response to these concerns, the United States Congress enacted the Dodd–Frank Wall Street Reform and Consumer Protection Act (the “Dodd–Frank Act”). Section 1502 of the Dodd–Frank Act (“Conflict Minerals Rule”) requires manufacturing companies listed in U.S. stock exchange to disclose whether the products they manufacture or contract to manufacture contain conflict minerals.

As a responsible corporate citizen, HIROSE KOREA's policy is to eliminate the use of conflict minerals contained in our products that directly or indirectly finance or benefit armed groups in the Covered Countries.

In support of our Conflict Minerals Policy, HIROSE KOREA will

- Implement procedures compliant with and in support of the activities of the EICC–GeSI Conflict Free Sourcing Initiative and the OECD Due Diligence Guidance.
- Endeavor to trace the conflict minerals back to the source, at least to the smelter or refiner level through use of the EICC– GeSI Conflict Minerals Reporting Form (“Form”).
- Require our suppliers to submit the Form or otherwise verify in writing that all products supplied to HIROSE KOREA do not contain conflict minerals from the Covered Countries that directly or indirectly finance or benefit armed groups in those Covered Countries.
- Direct our suppliers, whenever possible, to source conflict minerals from the smelters validated through EICC/GeSI Conflict–Free Smelter Program. (The list of conflict–free smelters is available here.)
- Establish a supply chain due diligence process for identifying the source of conflict minerals based on the OECD Due Diligence Guidance and when necessary, perform due diligence on suppliers' source and chain of custody of conflict minerals.
- Disclose the use of conflict minerals in accordance with the Conflict Minerals Final Rule.R
- Hirose Korea supports continued sourcing of conflict–free materials from the DRC and adjoining areas in accordance with the OECD Guidance.  
Hirose Korea will not purchase 3TG minerals that is directly or indirectly financed or benefited armed groups that are perpetrators of serious human right abuses.

HIROSE KOREA also requires our suppliers to familiarize themselves with the Conflict Minerals Rule and expects our suppliers to adhere to the Conflict Minerals Rule and HIROSE KOREA's Conflict Minerals Policy to ensure alignment throughout their own supply chain.

HIROSE KOREA expects and will obligate our Suppliers to:

- Have a documented conflict mineral policy and procedures to ensure that all products supplied to HIROSE KOREA do not contain conflict minerals from the Covered Countries that directly or indirectly finance or benefit armed groups in those Covered Countries.
- Identify through reasonable efforts all smelters that supply conflict minerals in their supply chain.
- Submit a complete Form containing conflict minerals information in a timely manner to HIROSE KOREA.
- Correct promptly any risk identified in their supply chain.

Should HIROSE KOREA come to know or have reason to suspect that a supplier is procuring conflicts minerals from a Covered Country that directly or indirectly finance or benefit armed groups in those Covered Countries, HIROSE KOREA will notify such supplier in writing and give the supplier reasonable time to cure the non–compliance and submit documentation showing the non–use of such conflicts minerals. If the supplier does not cure or cannot provide proper documentation evidencing a change in the sourcing of conflicts minerals, or is found to have provided false records or information at any time, HIROSE KOREA may terminate its business with that supplier.

As a part of a commitment to corporate responsibility, HIROSE KOREA will voluntarily contribute to prevent violation of human rights in the Covered Countries through collaboration with our customers and suppliers. We will continue our efforts to source conflict–free minerals to achieve a conflict–free supply chain.